



WB Alloy Welding Products Ltd
WB Site Solutions Ltd



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WB HEALTH AND SAFETY POLICY

WB Alloy Welding Products Limited is committed to providing a safe and healthy workplace for all employees, contractors, visitors, and anyone else affected by our operations. WB recognize that effective health and safety management is not only essential for the Well-being of our people and the success of our business but also a legal obligation. The Health and Safety at Work etc. Act 1974 (HASAWA) is the legislative framework that this policy rests upon as it outlines the general duties employers, like WB, have to their employees and members of the public, and sets out the framework for managing workplace health and safety, including the responsibilities of employers to provide a safe working environment, adequate training, and necessary equipment, as well as the responsibilities of employees to follow safety procedures and cooperate with their employer to ensure a safe workplace.

Referencing HASAWA demonstrates our company's commitment to complying with legal requirements and ensuring the health and safety of our employees. It also helps to provide a legal basis for the policies and procedures outlined below:

WB will provide and maintain a healthy and safe working environment with the objective of minimizing the number of instances of occupational accidents and illnesses.

WB will comply with all relevant health and safety laws, regulations, and other requirements applicable to our operations and are a signatory to NetRegs to ensure WB are regularly updated of any legal changes that are relevant to WB operations.

WB will identify and assess hazards associated with our activities, products, and services and eliminate any hazards to prevent incidents and injuries.

WB will continually improve our health and safety performance, subject it to regular review, evaluation, and the implementation of appropriate measures and owners to achieve that aim.

Consultation and Participation: WB will actively involve employees, contractors, and other relevant stakeholders in health and safety decision-making processes and encourage their participation in identifying hazards and suggesting improvements through a H&S Committee.

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WB will provide adequate health and safety training and ensure that all employees have the necessary competence to perform their tasks safely.

WB will communicate openly and effectively about health and safety matters to all relevant stakeholders, including employees, contractors, visitors, and the public.

WB will establish Emergency Preparedness and Response procedures and resources to effectively respond to emergencies and minimize their impact on health and safety.

WB will assess and manage occupational health risks to prevent work-related illnesses and promote employee Wellbeing through initiatives that are introduced through relevant platforms.

WB will establish measurable objectives and targets to monitor and improve our health and safety performance.

WB will regularly review our health and safety management system to ensure its effectiveness and suitability for our organization and ensure it is adequately resourced.

This policy applies to all activities, products, and services provided by WB Alloy Welding Products Limited and will be communicated to all employees, contractors, and other relevant stakeholders. WB are committed to achieving and maintaining a safe and healthy workplace, and WB expects everyone to contribute to this goal.

ORGANISATION

The Board of the Company have overall responsibility for Health and Safety in the Company. Gary Mccrae and Kyle Houston are the QHSE managers and have responsibility for overseeing, implementing, and monitoring Health and Safety procedures in the Company and for reporting to the Board on any relevant matters.

Name: P.H.HOUSTON

Signature:



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